

## Sustainability Policy of 2050 Partners, Inc.

---

2050 Partners, Inc., is a small energy efficiency and distributed energy resources consulting firm, currently located in Orinda, California. We are a Benefits Corporation pursuant to California Corporations Code, Title 1, Division 3, Part 13, *et seq.* As integral parts of our business strategies and operating procedures, we are committed to protecting the earth's resources, reducing our environmental impact, preventing pollution, and continuously improving our environmental performance.

In efforts to achieve our sustainability goals, we support the following:

- Programs which seek transformative change in sustainability performance
- Programs seeking to transform environmental performance in the energy industry
- Reduction of material, water and energy consumption
- Waste minimization
- Employment of re-usable resources and use of recyclable materials

We intend to operate our business, including all company activities, products and services, in a manner that is consistent with this sustainability policy. In an effort to achieve our goals, we incorporate the following in our operating procedures:

- Solar PV system on the roof of our home office reducing electric demand on grid;
- Active power management on computers and monitors;
- CFL and LED light bulbs in most light sources in home office resulting in lower energy use;
- Use of public transportation, such as BART, for travel to business meetings when feasible;
- Phone and video conferencing services to avoid unnecessary travel to business meetings;
- Contracting with "green" office supplies vendor;
- Using recycled content paper and other re-usable office products;
- Separating waste into recycling, organic and landfill bins.

This sustainability policy will be reviewed annually by company President Whitney D. Pope and the Board of Directors of 2050 Partners. The review procedure will include analysis of whether the policy as set forth herein is current and accurately reflects the environmental goals of company management, as well as how well the company is achieving its goals. The annual review will include consideration of our sustainability impacts, issues, and opportunities. Our analysis of our performance with regard to sustainability will be publicly available on our website.

This policy and all procedures supporting it will be clearly communicated to all company employees. We encourage our employees to follow our policies at work and at home. We

encourage suggestions from our employees and business partners on how we can improve our environmental goals.

We are committed to contracting with other companies and businesses that are likewise committed to sustainability. We will manage the sustainability performance of our suppliers and subcontractors on an *ad hoc* basis.

We are also committed to supporting non-profits that are similarly committed to protecting the environment. Every year, we intend to donate a percentage of profits to at least one charity chosen by our employees.

While it is very unusual in connection with the professional services that we provide, we will investigate and report environmental violations, including spills and releases. We will further document corrective action procedures resulting therefrom.